Knowledge Organisations Aspirations and Experiences

Editors

Dr Maneesha

Dr Praveen Kant Pandey

Dr Gitanjali Chawla

Maharaja Agrasen College

Contents

1	Identification of the 'Pandava Trail' in Karsog Valley of Himachal Pradesh and Influence of Pandavas/Mahabharata Heroes in Local Culture and Folk Songs	
	Dr Niraj Kumar, Dr Deepa Sharma, Dr Ritesh Verma	01
2	Cyber Security – Assessing and Creating Awareness Against Cybercrimes Dr Preeti Gupta, Dr Meena Mehta	19
3	Relevance of Dr Ambedkar's Ideology in Higher Education	
	Dr Charu Arya	34
4	Review of Performance Appraisal System in Different Organisational Structures	i-
	Dr Tej Narayan Ojha, Ms Preeti Goel, Dr Omkar Singh	45
5	Impact of Surya Namaskar in the Socio Political Context Dr. Mukesh Agarwal, Preeti Goel	61
6	Gender Sensitisation in Higher Education Spaces: A Reality Check	
	Dr. Kalpana	68
7	Social Media, Political Socialization and Protest - An Indian perspective	
	Abhishek Kumar Singh, Dr. Charvak	84
8	A Comparative Study of E-Wallet Payment Options in India - Way Towards Cashless Economy, on the Basis of Security and Service of E-Wallet Applications	- A d
	Dr. Meena Mehta, Dr. Preeti Gupta	93
9	Corrosion Combating Properties of Hydroxyl Based Compounds on Mild Steel in Assam Coal Mine water	
	Dr Hemlata Vashisht, Dr Vandna Soni, Dr Sheetal	107

About the Editors

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Folklorist, Editor and Materials Producer, **Dr Gitanjali Chawla** is an Associate Professor of English at Maharaja Agrasen College, University of Delhi with more than 25 years of teaching experience. Her research on the folk songs of Punjab has led to an active participation in several fora, both at the national and international level. She is the co-editor of three seminal anthologies, Cultures of the Indigenous: India and Beyond (2014), De-territorialising Diversities: Literatures of the Indigenous and Marginalised (2014) and Re-storying the Indigenous and the Popular Imaginary (2017). She has also been the Presidential International Visiting Scholar 2018, Wheelock College, Boston University, Boston, USA.



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Gender Sensitisation in Higher Education Spaces: A Reality Check

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KEYWORDS: Gender, Gender Sensitisation, Discrimination, Differentiation, Inequality

INTRODUCTION

Since the days of witch hunts of the middle ages, the lynching and stigmatization of the 1900s to the acknowledgement, acceptance and legitimization of the LGBT community by the end of the 20th century, we as a society have come a long way. Gender sensitization is a critical issue, fundamental for our social and cultural development, ushering us into a new age of freedom and equality.

Gender Sensitisation involves creating awareness about gender issues. It is about creating an environment of gender justice where persons of all genders can work together with a sense of personal security and dignity. In higher education we need to ensure that our educators are well aware and well trained on the issue which may further be inculcated in our young students. Students in the formative years easily nurture values and virtues taught to them. This will enable them to disseminate the desirable attitude based on mutual respect and trust among all genders.

In most parts of India, societies are patriarchal. In this paper we will discuss all types of gender sensitivities which have been present in

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Cyber Security - Assessing and Creating **Awareness Against Cybercrimes**

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Department of Computer Science, Maharaja Agrasen College, University of Delhi

KEYWORDS: Cyber Security, Cyber Crime, Cyber Hygiene, Netizen, Digital India, IT Act 2000

INTRODUCTION

A staggering 51% of the world's 7.6B people are on internet and almost 35% of the Indian population today accesses internet in one form or other. And with this boom, it is 20 times more likely for a person to be a victim of cyber-crime by an overseas criminal than being robbed in the streets. The number of frauds committed online have exceeded 6 million in 2016 - which means that one in every ten adults fell victim. This does beg the very basic questions, "Are the netizens, net-literate? Do they know how to protect themselves from cybercrime? Are they aware that every piece of personal data they divulge online, is a window of opportunity for a cyber-criminal?"

The ease of use of the internet-based tools and applications encourage people to open-up their daily lives on the internet for all to see, making them vulnerable to cyber-attacks. An awareness program on cyber security is thus essential for the general public to arm them with the knowledge to use the internet to their advantage, but also because most cyber-crimes use individuals as a base to target bigger institutions like the banking system, stock markets, corporations

A Comparative Study of E-Wallet Payment Options in India - A Way Towards Cashless Economy, on the Basis of Security and Service of E-Wallet Applications

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Department of Computer Science, Maharaja Agrasen College, University of Delhi

KEYWORDS: Cashless Economy, Demonetization, E-Wallets, UPI Introduction

INTRODUCTION

In today's world of technology, E-Wallets have emerged as an alternate payment option to cash.

E-wallet is a pre-equipped electronic wallet which is like a real wallet and is used to store money and transact online and offline through computer or smart phone whenever required and is considered to be the fastest mode of digital transaction. Increasingly, e-wallets are being made not just for basic financial transactions but to also authenticate the holder's credentials. These are flexible "Electronic payment system" with a number of pay-out and pay-in options via bank account and Credit/Debit cards. E-wallets are used for numerous transactions, be it shopping, payment of goods and services. However, the scope of the usage depends on wallet type. E-Wallets save user's cards for easy future transactions. Users are required to save and validate their card details in the digital wallet

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1	Identification of the 'Pandava Trail' in Karsog Valley of Himachal Pradesh and Influence of Pandavas/Mahabharata Heroes in Local Culture and Folk Songs Dr Niraj Kumar, Dr Deepa Sharma, Dr Ritesh Verma	01
2	Cyber Security – Assessing and Creating Awareness Against Cybercrimes Dr Preeti Gupta, Dr Meena Mehta	19
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5	Impact of Surya Namaskar in the Socio Political Context Dr. Mukesh Agarwal, Preeti Goel	61
6	Gender Sensitisation in Higher Education Spaces: A Reality Check Dr. Kalpana	68
7	Social Media, Political Socialization and Protest - An Indian perspective Abhishek Kumar Singh, Dr. Charvak	n 84
8	A Comparative Study of E-Wallet Payment Options in India Way Towards Cashless Economy, on the Basis of Security a Service of E-Wallet Applications Dr. Meena Mehta, Dr. Preeti Gupta	a - A and 93
)	Corrosion Combating Properties of Hydroxyl Based Com- pounds on Mild Steel in Assam Coal Mine water Dr Hemlata Vashisht, Dr Vandna Soni, Dr Sheetal	107
	Di Hemiata vasinsint, Di vanuna Som, Di Sheetai	

Review of Performance Appraisal System in Different Organisational Structure

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KEYWORDS: Human Resource Management, Human Resource, Performance Appraisal, Performance Evaluation, Performance Management, Potential Appraisal

INTRODUCTION

Generally, in all the organizations, whether an association or a company, one of the most significant factors which are responsible for the making and breaking of the organization are the people i.e employees. In order to understand the market and its production level, it is very important to understand the attitude of its workforce. The present scenario is highly globalized and competitive, thus it is very important for the organization to value its employees and their level of development. Consequently, this realization supports the reason behind the importance of evaluation of performance in the management and of staff as a whole.

According to BEACH, "performance evaluation is the systematic

Book Title: Quality Research for Inspired Learning

Editors: Dr Praveen Kant Pandey, Dr Maneesha, Dr T

N Ojha

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Chapter No.	Authors	Chapter Name
1	Purnendu Tripathi, Siran Mukerji, Anjana	Assessment and Accreditation of ODL Institutions in India: Framework and Perspectives
2	T N Ojha, Preeti Goel, Omkar Singh	A Pilot Study on Performance Appraisal for Non Teaching Staff of University of Delhi
3	Alka Chaturvedi	CSR: A Tool For Promoting Higher Education – Issues & Challenges
4	Utsav Krishan Murari, Atish Prashar	Education for Employability: Industry Links in Teaching Pedagogy Prospective

A Pilot Study on Performance Appraisal for Non-Teaching Staff of University Of Delhi

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KEYWORDS: APAR, University of Delhi, Performance Appraisal system, Non-Teaching Staff

INTRODUCTION

Appraising the performance of people, organizations and associations are really a typical routine with regards to all social orders. These evaluations are organized and formally endorsed in a few cases, while in different cases, they are a casual and necessary piece of day by day activities. In this way educators assess the exhibitions of understudies, financiers assess the execution of loan givers, teachers survey the conduct of their kids, and every one of us, deliberately or unknowingly assess our own particular activities now and again. In the present situation, Human Resource (HR) is measured as an essential resource of any company and for its departments as the need of HR is exceptionally outstanding for proper management and functioning of employee and other subsections of organizations. In the present era of marketing and globalization, HR is a central part of any organization and is considered as a very crucial section

Conceptable Case Sudies

Author Dr.Tej Narayan Ojha Ms. Preeti Goel Dr. Omkar Siagh



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CONTRACT

Q.	Performance Appraisal, Meaning and Concepts	1
2	Review of Literature	14
3	Objective and Scope of the Appraisal	18
4	Content Analysis	25
3	Case Studies	
	a. Review of Performance Appraisal System in Different Organisational Structure	51
	b. A Pilot Study on Performance Appraisal for Non-Teaching Staff of university of Delhi	66
6.	Performance Appraisal - Result and Findings	91
7.	Performance Appraisal-Recommendation and Suggestions	94
	Bibliography	96
	Appendix I	100