Knowledge Organisations
Aspirations and Experiences

Editors

Dr Maneesha

Dr Praveen Kant Pandey

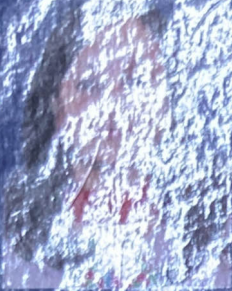Dr Gitanjali Chawla

Maharaja Agrasen College

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About the Editors

[...] Maheesha is working as Associate Professor of Electronics at Maharaja Agrasen College, University of Delhi. Her area of specialization is Robotics and Artificial Intelligence and has many research publications in international and national refereed journals to her credit. As Director, IQAC, she has been actively involved in developing a conscious and consistent all inclusive quality culture to improve the academic and administrative performance of the college. She has also worked in the field of innovative pedagogy through Inspired Learning at undergraduate level. She has been awarded Teaching Excellence Award for Innovation by the University of Delhi in 2015.

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Folklorist, Editor and Materials Producer, Dr Gitanjali Chawla is an Associate Professor of English at Maharaja Agrasen College, University of Delhi with more than 25 years of teaching experience. Her research on the folk songs of Punjab has led to an active participation in several fora, both at the national and international level. She is the co-editor of three seminal anthologies, Cultures of the Indigenous: India and Beyond (2014), De-territorialising Diversities: Literatures of the Indigenous and Marginalised (2014) and Re-storying the Indigenous and the Popular Imaginary (2017). She has also been the Presidential International Visiting Scholar 2018, Wheelock College, Boston University, Boston, USA.

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Gender Sensitisation in Higher Education Spaces: A Reality Check

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KEYWORDS: Gender, Gender Sensitisation, Discrimination, Differentiation, Inequality

INTRODUCTION

Since the days of witch hunts of the middle ages, the lynching and stigmatization of the 1900s to the acknowledgement, acceptance and legitimization of the LGBT community by the end of the 20th century, we as a society have come a long way. Gender sensitization is a critical issue, fundamental for our social and cultural development, ushering us into a new age of freedom and equality.

Gender Sensitisation involves creating awareness about gender issues. It is about creating an environment of gender justice where persons of all genders can work together with a sense of personal security and dignity. In higher education we need to ensure that our educators are well aware and well trained on the issue which may further be inculcated in our young students. Students in the formative years easily nurture values and virtues taught to them. This will enable them to disseminate the desirable attitude based on mutual respect and trust among all genders.

In most parts of India, societies are patriarchal. In this paper we will discuss all types of gender sensitivities which have been present in

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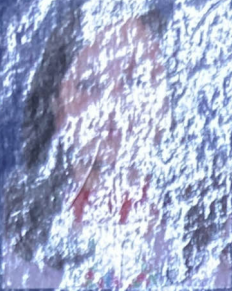
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Maharaja Agrasen College
University of Delhi
Vasundhara Enclave, Delhi, India

Cyber Security – Assessing and Creating Awareness Against Cybercrimes

Dr Preeti Gupta, Dr Meena Mehta
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KEYWORDS: Cyber Security, Cyber Crime, Cyber Hygiene, Netizen, Digital India, IT Act 2000

INTRODUCTION

A staggering 51% of the world's 7.6B people are on internet and almost 35% of the Indian population today accesses internet in one form or other. And with this boom, it is 20 times more likely for a person to be a victim of cyber-crime by an overseas criminal than being robbed in the streets. The number of frauds committed online have exceeded 6 million in 2016 – which means that one in every ten adults fell victim. This does beg the very basic questions, "Are the netizens, net-literate? Do they know how to protect themselves from cybercrime? Are they aware that every piece of personal data they divulge online, is a window of opportunity for a cyber-criminal?"

The ease of use of the internet-based tools and applications encourage people to open-up their daily lives on the internet for all to see, making them vulnerable to cyber-attacks. An awareness program on cyber security is thus essential for the general public to arm them with the knowledge to use the internet to their advantage, but also because most cyber-crimes use individuals as a base to target bigger institutions like the banking system, stock markets, corporations

A Comparative Study of E-Wallet Payment Options in India - A Way Towards Cashless Economy, on the Basis of Security and Service of E-Wallet Applications

Dr Meena Mehta, Dr Preeti Gupta

Department of Computer Science, Maharaja Agrasen College, University of Delhi

KEYWORDS: Cashless Economy, Demonetization, E-Wallets, UPI
Introduction

INTRODUCTION

In today's world of technology, E-Wallets have emerged as an alternate payment option to cash.

E-wallet is a pre-equipped electronic wallet which is like a real wallet and is used to store money and transact online and offline through computer or smart phone whenever required and is considered to be the fastest mode of digital transaction. Increasingly, e-wallets are being made not just for basic financial transactions but to also authenticate the holder's credentials. These are flexible "Electronic payment system" with a number of pay-out and pay-in options via bank account and Credit/Debit cards. E-wallets are used for numerous transactions, be it shopping, payment of goods and services. However, the scope of the usage depends on wallet type. E-Wallets save user's cards for easy future transactions. Users are required to save and validate their card details in the digital wallet

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Review of Performance Appraisal System in Different Organisational Structure

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INTRODUCTION

Generally, in all the organizations, whether an association or a company, one of the most significant factors which are responsible for the making and breaking of the organization are the people i.e employees. In order to understand the market and its production level, it is very important to understand the attitude of its workforce. The present scenario is highly globalized and competitive, thus it is very important for the organization to value its employees and their level of development. Consequently, this realization supports the reason behind the importance of evaluation of performance in the management and of staff as a whole.

According to BEACH, "performance evaluation is the systematic

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A Pilot Study on Performance Appraisal for Non-Teaching Staff of University Of Delhi

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INTRODUCTION

Appraising the performance of people, organizations and associations are really a typical routine with regards to all social orders. These evaluations are organized and formally endorsed in a few cases, while in different cases, they are a casual and necessary piece of day by day activities. In this way educators assess the exhibitions of understudies, financiers assess the execution of loan givers, teachers survey the conduct of their kids, and every one of us, deliberately or unknowingly assess our own particular activities now and again. In the present situation, Human Resource (HR) is measured as an essential resource of any company and for its departments as the need of HR is exceptionally outstanding for proper management and functioning of employee and other subsections of organizations. In the present era of marketing and globalization, HR is a central part of any organization and is considered as a very crucial section

Performance Appraisal Concept and Case Studies

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