



Maharaja Agrasen College

University of Delhi

Vasundhara Enclave, Delhi – 110096

Gender Sensitization Action Plan

The college is committed to providing a safe and secure environment for teaching-learning. Several dedicated Committees/ Cells work proactively to take feedback from girl students and plan facilities and events to protect girls and augment sensitization linked to gender issues.

Internal Complaints Committee

Maharaja Agrasen College, University of Delhi has a ZERO tolerance policy against sexual harassment. The Maharaja Agrasen College Internal Complaints Committee was constituted in 2015 according to norms specified in the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. Following is the scope and ambit of this committee:

- ⇒ Follow due protocol in timely redressal of complaints and work proactively towards increasing gender sensitization.
- ⇒ Organise self-defence workshops with Special Unit for Women and Children, Delhi Police
- ⇒ Arrange visits to nearby Police Stations and interaction with the SHO.
- ⇒ Organize awareness cum sensitization programs on 'Sexual harassment at workplace'.
- ⇒ Organize lectures by Lawyers and other experts to disseminate the finer nuances of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.
- ⇒ To review existing facilities available in college and suggest augmentation of the same by taking feedback from girl students.
- ⇒ To conduct Safety Audit periodically and recommend measures accordingly.

Women Development Cell

- ⇒ To organise events and competitions to enhance awareness and sensitization of issues linked to gender.
- ⇒ To organise sports meets/ competitions specially for girls along with the Sports Committee.
- ⇒ To organise events to commemorate Women's Day on 8 March annually.
- ⇒ To organise lectures which sensitise students and faculty towards gender issues.

Hostel Committee

- ⇒ To ensure a safe and secure environment for residents of the hostel along with the college authorities.
- ⇒ To recommend upgradation/ repair of existing facilities and provision for new facilities including appliances.
- ⇒ To organise celebrations of key festivals and events for residents of the hostel periodically.

Infrastructure Committee

- ⇒ To take care of needs of furniture and facilities in the Girls' Common Room.


Principal (Offg.)
Maharaja Agrasen College
University Of Delhi
Vasundhara Enclave, Delhi-96